



Gas South Raises Company's Minimum Wage

Gas South sets starting employee pay rate of \$22 per hour

ATLANTA, Ga. (May 13, 2024) – Gas South is increasing its starting pay rate for regular, full-time employees to \$22/hour, an increase from \$19/hour.

“We know many of our Care team members have been disproportionately impacted by financial challenges including elevated rent, grocery, gas, and childcare costs,” said Jenni Hawkins, Vice President of Customer Care. “Our people are the reason for our success, and we feel strongly that raising pay for our Customer Care employees aligns with our purpose to Be a Fuel For Good and our corporate value, Do What’s Right.”

The new rate will go into effect May 13. In addition to raising starting pay, compensation for select current employees was reviewed and some will receive increased compensation to properly recognize experience and level of responsibility.

“At Gas South, we believe in fair compensation and constantly strive to ensure our team members are valued,” said Kevin Greiner, President and CEO. “We believe competitive pay supports our goal of having the most effective, collaborative, and engaged team in our industry.”

Gas South continues to invest in its people with mentoring programs, financial wellness seminars, generous 401K plans, generous time off offerings and mental health support. The increased starting pay rate also allows Gas South to reward and recruit top talent.

“We are optimistic these investments will help our team members and their families live better lives with brighter futures because of their employment at Gas South, ultimately benefiting our customers and communities,” said Hawkins.

Gas South strives to Be a Fuel for Good with 2023 efforts including multiple active employee resource groups, more than 1,270 volunteer hours logged, and \$4.5M philanthropic dollars given to support nonprofits serving children and families throughout Georgia and Florida. To learn more about Gas South, visit www.gassouth.com/giving-back

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About Gas South:

Gas South is a leading natural gas provider with a purpose to Be A Fuel For Good® by caring for our customers and employees and elevating our industry and communities. Formed in 2006 as a subsidiary of Cobb EMC, the Atlanta-based company serves nearly 500,000 residential, commercial, industrial and wholesale customers throughout the Southeast, Mid-Atlantic and Midwest. Gas South gives 5% back of annual profits to help support children in need. Learn more at GasSouth.com.